

MONTHLY PERFORMANCE REPORT

**MWRA EMPLOYEES' RETIREMENT
SYSTEM**

NOVEMBER 30, 2023



PROPRIETARY & CONFIDENTIAL

GOALS & OBJECTIVES

Investment Return Objective

“Its primary goal is to provide promised benefits to participants and beneficiaries of the MWRA Employees’ Retirement system. Plan assets should be equal to or greater than the present value of the projected benefit obligations (“fully funded”). When Plan assets are less than the present value of projected benefit obligations, a schedule will be established and a plan will be in place to meet a fully funded status. When achieving return objectives required to fully fund the system, the Board is intent on controlling risk. Consistency of returns and risk of loss are primary considerations. The Board has also determined that the annual performance of plan assets should not vary substantially from returns achieved by other public pension funds with similar goals and objectives.”

Return Expectations

The investment growth should be maintained in such a manner that the minimum nominal rate of return does not cause a negative real rate of return over a full market cycle:

- **Time Horizon:** Return assumptions will be based on a ten-year time horizon with a detailed review and analysis to be made at least annually to monitor allocations and assumptions. Should a manager deviate from proscribed mandate or expected risk and return profile by a consequential degree, that manager may be reevaluated at any time.
- **Liquidity Needs:** Presently contributions exceed plan withdrawals to provide benefits, payouts, and/or plan expenses. Portfolio liquidity will be managed based on the cash flow needs of the System.
- **Regulatory Considerations:** Assets of this Fund shall be invested in a manner consistent with the fiduciary standards established under Code of Massachusetts Regulations 840 (“840 CMR”). The Board shall also use as precedent the Employee Retirement Income Security Act (ERISA).

EXECUTIVE SUMMARY

	Market Value (\$)	1 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Composite	662,325,370	5.1	6.7	4.2	3.2	6.1	5.7
<i>Allocation Index</i>		5.1	7.5	5.0	4.2	6.8	6.2
<i>Policy Index</i>		5.5	8.2	5.2	4.6	7.3	6.6

20 Years As of November 30, 2023				
	Return	Standard Deviation	Sharpe Ratio	Sortino Ratio
Composite	7.3	8.5	0.7	1.0
<i>Allocation Index</i>	6.7	8.0	0.7	1.0
<i>Policy Index</i>	7.2	8.6	0.7	1.0

Performance

- The Composite had a preliminary return of 5.1% (net) for the month, in line with the Allocation Index of 5.1 and underperforming the Policy Index of 5.5%.
- In equities, the S&P 500 Index added 9.1% in November, pushing year-to-date returns to 20.8%. U.S. small-cap stocks also gained 9.1%, as measured by the Russell 2000 Index; small-cap names exhibit greater interest rate sensitivity and have underperformed significantly on a year-to-date basis. Outside the U.S., the MSCI EAFE and MSCI Emerging Markets Indexes returned 9.3% and 8%, respectively. The portfolio's Domestic Equity composite returned 9.0% (net) and the Non-US Equity composite was up 9.6% (net).
- In fixed income, the 10-year U.S. Treasury yields fell 52 basis points. The downward move in interest rates fueled a rally across fixed-income assets, with longer-duration indexes posting the largest gains: the Bloomberg Aggregate Bond Index added 4.5%, while the Bloomberg Long Treasury Index rose 9.2%. In credit, option-adjusted spreads tightened, reflecting broad risk-on sentiment. The spread on the Bloomberg U.S. High Yield Corporate Bond Index fell 67 basis points to 370, fueling gains of 4.5% in November. The Fixed Income composite returned 4.4% (net) for the month while the Bloomberg Agg and the Bloomberg US HY returned 4.5% and 4.5%, respectively.
- This brings the total plan return for the trailing one-year period to 4.2% (net), while the Allocation Index and Policy Index both returned 5.0% and 5.2%, respectively.

Returns for 20 years Risk/Return and Statistics Summary are gross of fees. Since inception return is 8.2% gross of fees. Prior to 1999, performance history does not capture separate net and gross returns.



TOTAL FUND PERFORMANCE DETAIL (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Composite	662,325,370	100.0	100.0	5.1	6.7	4.2	3.2	6.1	5.7	6.6	Jan-86
Allocation Index				5.1	7.5	5.0	4.2	6.8	6.2		
Policy Index				5.5	8.2	5.2	4.6	7.3	6.6		
Total Balanced	3,710,164	0.6	0.0	0.0	4.6	2.8	5.0	6.0	4.2	4.5	Dec-10
PRIT Core Fund	3,710,164	0.6	0.0	0.0	7.4	5.6	6.0	7.7	7.3	6.8	Apr-99
60% S&P 500 / 40% Bloomberg Aggregate				7.3	12.9	8.8	4.1	8.0	7.8	6.2	
Total Domestic Equity	198,455,665	30.0	31.0	9.0	13.6	7.7	5.5	9.8	9.7	7.4	May-99
Russell 3000 Index				9.3	19.6	12.6	8.3	11.8	11.2	7.3	
Large Cap	153,349,168	23.2	24.0	9.5	16.7	10.5	6.2	10.9	10.6	12.2	Dec-10
Rhumblin Advisors S&P 500 Index Fund	63,061,645	9.5	10.0	9.1	20.7	13.8	9.7	12.5	11.7	9.0	Apr-97
S&P 500 Index				9.1	20.8	13.8	9.8	12.5	11.8	9.0	
Coho Relative Value Equity	48,107,126	7.3	7.0	8.1	-1.7	-5.3	4.7	7.0		9.1	Mar-16
Russell 1000 Value Index				7.5	5.6	1.4	8.3	7.5		9.7	
Polen Focused Growth	42,180,397	6.4	7.0	11.7	35.1	26.2	2.2	12.2		13.8	Feb-16
Russell 1000 Growth Index				10.9	36.6	26.2	8.9	16.4		16.9	
Small Cap	45,106,497	6.8	7.0	7.3	3.6	-1.7	3.3	6.4	7.2	10.1	Dec-10
Loomis Sayles Small Cap Growth	22,154,138	3.3	3.5	7.2	3.7	-0.9	-1.1	6.0	8.2	6.4	Jan-97
Russell 2000 Growth Index				9.1	6.0	-0.8	-4.3	4.2	6.2	6.3	
Mesirow Small Cap Value Equity CIT - Founders Class	22,952,359	3.5	3.5	7.4						-0.4	Apr-23
Russell 2000 Value Index				9.0						2.6	
Total Non-US Equity	107,905,241	16.3	19.0	9.6	6.4	3.7	-4.9	1.7	1.6	3.6	Mar-99
International Equity	70,116,574	10.6	12.0	10.6	7.2	4.4	-3.6	3.2	2.5	3.1	Sep-05
SEG Baxter Street	28,787,461	4.3	5.0	10.1	2.5	-0.1	-5.2	3.1		5.0	May-16
MSCI AC World ex USA (Net)				9.0	10.1	9.3	1.7	5.1		5.4	
Schroder International Alpha Trust Class 1	28,531,052	4.3	4.0	9.7	11.0	9.6	2.0	7.5	5.2	6.3	Mar-12
MSCI AC World ex USA (Net)				9.0	10.1	9.3	1.7	5.1	3.4	4.4	
Baillie Gifford International Growth Fund Class K	12,798,061	1.9	3.0	14.0	10.2	4.1	-11.6			-7.2	Oct-20
MSCI AC World ex USA (Net)				9.0	10.1	9.3	1.7			5.0	

Since inception return is 6.6% Net of fees. Prior to 1999, performance history does not capture separate net and gross returns.

In November 2019, Loomis Sayles and Schroders transitioned from a mutual fund to a CIT structure. Performance prior to the transition to the CIT investment vehicle is linked to mutual fund performance history.

Preliminary performance is subject to change once finalized.

Entrust Peru is preliminary.



TOTAL FUND PERFORMANCE DETAIL (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Emerging Markets Equity	37,788,667	5.7	7.0	7.8	4.6	2.3				-11.5	Mar-21
Axiom Emerging Markets Trust Class 2	17,960,668	2.7	7.0	8.2	1.8	-0.4				-14.3	Mar-21
<i>MSCI Emerging Markets (Net)</i>				8.0	5.7	4.2				-8.1	
ABS Emerging Markets MA Fund	19,827,999	3.0		7.4	7.1	4.8				-8.3	Dec-21
<i>MSCI Emerging Markets (Net)</i>				8.0	5.7	4.2				-7.2	
Total Fixed Income	134,717,394	20.3	20.0	4.4	3.0	2.5	-2.6	2.0	2.4	5.5	Mar-99
Garcia Hamilton Fixed Income Aggregate	31,721,176	4.8	6.0	5.3	0.0	-1.0	-4.7	0.2		0.2	Apr-18
<i>Blmbg. U.S. Aggregate Index</i>				4.5	1.6	1.2	-4.5	0.7		0.6	
Lord Abbett Core Fixed Income	40,184,791	6.1	4.0	4.4	2.2	1.7	-4.1	1.0		0.8	Apr-18
<i>Blmbg. U.S. Aggregate Index</i>				4.5	1.6	1.2	-4.5	0.7		0.6	
Loomis Sayles Multisector Full Discretion Trust	50,546,521	7.6	8.0	4.9	3.6	3.3	-2.8	2.7	2.8	6.6	Mar-99
<i>Blmbg. U.S. Aggregate Index</i>				4.5	1.6	1.2	-4.5	0.7	1.4	3.8	
<i>Blmbg. U.S. Corp: High Yield Index</i>				4.5	9.4	8.7	1.4	4.1	4.3	6.2	
LMCG Serenitas Credit Gamma Offshore	12,249,520	1.8		0.1						1.8	Sep-23
<i>HFRI Relative Value (Total) Index</i>				1.5						1.7	
<i>Blmbg. U.S. Aggregate Index</i>				4.5						0.3	
Invesco Mortgage Recovery Loans Feeder Fund	15,385	0.0		0.0	0.4	1.1	-0.1	0.3	5.8	9.3	Apr-10
<i>Blmbg. U.S. Aggregate Index</i>				4.5	1.6	1.2	-4.5	0.7	1.4	2.1	
Total Hedge Fund	39,809,072	6.0	6.0	1.0	6.4	5.9	4.6	4.8	3.1	3.5	Oct-06
PRIM Portfolio Completion Strategies	12,717,380	1.9		0.0	5.4	5.8	5.3	3.9	3.7	3.8	Oct-06
Corbin Pinehurst Partners	13,912,671	2.1		2.2	10.5	11.4	4.1	5.8		5.5	Nov-18
<i>HFRI Fund of Funds Composite Index</i>				1.8	3.6	4.0	2.6	4.2		4.1	
UBS Neutral Alpha Strategies	13,128,301	2.0		0.7	4.5	6.9	6.4	6.7		6.3	Nov-18
<i>HFRI Fund of Funds Composite Index</i>				1.8	3.6	4.0	2.6	4.2		4.1	
Entrust Peru Wind Down	50,719	0.0		0.0	-23.4	-93.0	-58.8	-42.8		-37.6	Dec-17
<i>HFRI Fund of Funds Composite Index</i>				1.8	3.6	4.0	2.6	4.2		3.3	
Other	13,519,064	2.0	0.0	0.3	4.6	4.9	2.0	1.9	1.3	1.0	Dec-10
Cash Account	13,519,064	2.0		0.3	4.6	4.9	2.0	1.9	1.3	1.9	Feb-00
<i>90 Day U.S. Treasury Bill</i>				0.4	4.5	4.9	2.0	1.8	1.2	1.7	

Importantly, all returns in this report, including those of the private markets managers, are based on a time weighted return calculation and not based on IRRs, which can result in return differences.

Preliminary performance is subject to change once finalized.

TOTAL FUND PERFORMANCE DETAIL (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Real Estate	68,972,146	10.4	12.0	0.0	-2.5	-5.2	10.2	8.0	9.5	7.9	Apr-99
<i>NCREIF Property Index</i>				0.0	-5.1	-8.4	6.0	5.3	7.4	8.2	
Morgan Stanley Prime Property (\$2.8m commitment in '95)	24,644,518	3.7		0.0	-3.5	-7.0	8.1	6.4	8.9	8.3	Sep-95
TA Realty Core Property Fund, LP (\$15m commitment in '19)	25,244,567	3.8		0.0	-1.9	-7.3	12.7			9.8	Jun-19
Invesco Mortgage Recovery II (\$3M commitment in '15)	644,706	0.1		0.0	-27.6	-40.7	-31.2	-18.4		-7.8	Oct-15
Landmark VI (\$2m commitment in '11)	5,866	0.0		0.0	-9.3	-9.4	-6.5	-10.4	-2.3	1.3	Jul-11
Landmark VIII (\$4m commitment in '17)	1,984,460	0.3		0.0	-3.4	-5.7	17.5	12.2		15.5	Nov-17
StepStone Real Estate Fund II (\$2m commitment in '11)	361,718	0.1		0.0	1.4	-1.1	0.0	-2.5	3.5	1.8	May-12
Cerberus Institutional Real Estate Partners III (\$1.5m commitment in '12)	473,317	0.1		0.0	1.7	19.8	22.7	15.3	13.8	14.0	May-13
TerraCap Partners III, LP (\$2.6m commitment in '15)	1,589,564	0.2		0.0	-1.3	15.0	8.6	7.7		9.9	Jul-15
TerraCap Partners IV, LP (\$4m commitment in '17)	3,518,882	0.5		0.0	-4.1	-1.3	7.5	8.0		8.3	Nov-17
TerraCap Partners V, LP (\$8m commitment in '22)	8,504,546	1.3		0.0	0.0	4.3				6.4	Jun-22
TA Realty Value XIII	2,000,000	0.3									Dec-23
Total Private Equity and Debt	95,236,624	14.4	12.0	0.0	5.2	6.4	20.2	13.9	14.7	10.4	Apr-99
<i>CJA US All PE</i>				0.0	5.5	6.8	17.4	14.5	14.0	12.9	
<i>NASDAQ W/O Income</i>				10.7	35.9	24.1	5.3	14.2	13.4	7.4	
PRIM Vintage Year 2008 (\$3m commitment in '08)	868,631	0.1		0.0	22.5	22.7	24.6	15.7	18.9	10.7	Jun-08
PRIM Vintage Year 2009 (\$1m commitment in '09)	51,633	0.0		0.0	-5.8	-7.8	18.8	24.7	23.6	12.8	Nov-09
PRIM Vintage Year 2010 (\$1m commitment in '10)	365,509	0.1		0.0	-13.1	-13.2	8.2	8.7	15.5	9.0	Jun-10
PRIM Vintage Year 2011 (\$1.5m commitment in '11)	758,392	0.1		0.0	3.2	3.5	31.3	21.3	22.4	9.5	May-11
PRIM Vintage Year 2012 (\$1m commitment in '12)	431,960	0.1		0.0	4.2	5.4	6.0	11.3	13.2	-8.3	Jun-12
PRIM Vintage Year 2014 (\$2m commitment in '14)	2,004,120	0.3		0.0	1.9	2.0	19.3	19.5		7.9	Jun-14
PRIM Vintage Year 2017 (\$2m commitment in '17)	2,592,270	0.4		0.0	6.9	8.2	25.4	19.1		15.0	May-17
PRIM Vintage Year 2020 (\$5m commitment in '20)	4,499,436	0.7		0.0	3.2	3.8	16.8			13.4	Mar-20
PRIM Vintage Year 2021 (\$5m commitment in '21)	4,022,399	0.6		0.0	6.5	4.2	1.3			1.3	Dec-20
PRIM Vintage Year 2022 (\$7.5m commitment in '22)	1,971,242	0.3		0.0	4.1	3.5				-1.1	Apr-22
PRIM Vintage Year 2023 (\$10m commitment in '23)	574,272	0.1		0.0						-1.0	May-23
Alcentra European DLF (\$5m commitment in '14)	208,355	0.0		0.0	4.8	5.6	27.4	13.5		11.3	Jan-15
Ascent Fund IV-B (\$1m commitment in '16)	20,242	0.0		0.0	-1.4	-49.8	-30.3	-29.8		-20.9	Jul-16
Ascent Fund V (\$2m commitment in '08)	1,274,437	0.2		0.0	1.0	1.9	2.4	-1.3	1.9	3.8	Oct-08
Ascent VI (\$3m commitment in '15)	3,174,297	0.5		0.0	-2.6	-10.6	1.4	-1.1		0.7	Dec-15
CVI Credit Value Fund IV A LP (\$6m commitment in '17)	4,624,990	0.7		0.0	6.2	8.6	11.0	6.8		6.6	Dec-17
Invesco Fund VI (\$5m commitment in '13)	548,079	0.1		0.0	-28.8	-34.5	0.5	6.3	10.8	10.4	Jul-13

Importantly, all returns in this report, including those of the private real estate managers, are based on a time weighted return calculation and not based on IRRs, which can result in return differences.

TA Realty Value XIII was funded in November.

All Prim accounts are preliminary.

Preliminary performance is subject to change once finalized.

TOTAL FUND PERFORMANCE DETAIL (NET)

	Allocation			Performance (%)							
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Kayne Energy Fund VII (\$5m commitment in '15)	2,565,334	0.4		0.0	-5.1	-2.0	21.3	-17.9		-4.5	Jan-16
Foundry 2007 (\$3m commitment in '07)	205,925	0.0		0.0	-0.6	-57.5	1.9	-20.0	2.3	12.4	Dec-07
Foundry 2010 (\$3m commitment in '10)	5,901,587	0.9		0.0	-0.3	-1.2	23.6	18.8	13.1	13.1	Feb-11
Foundry 2010 Annex (\$0.4m commitment in '15)	1,100,130	0.2		0.0	0.0	-0.5	51.3	54.1		36.5	Sep-15
Pinebridge PEP V (\$6.23m commitment in '07)	290,916	0.0		0.0	1.1	-1.7	1.3	1.6	6.5	6.6	Dec-10
Pinebridge (AIG) PEP V Asia (\$.55m commitment)	29,864	0.0		0.0	-5.9	-8.6	-10.7	-13.7		-13.3	Oct-18
Pinebridge (AIG) PEP V Europe (\$1.6m commitment)	3,271	0.0		0.0	2.1	3.1	-15.5	97.7		93.4	Oct-18
Pinebridge (AIG) PEP V Large Market US Buyout (\$.7m commitment)	89,305	0.0		0.0	16.1	27.3	8.9	10.3		9.9	Oct-18
Pinebridge (AIG) PEP V Preferred Participation Fund (\$.5m commitment)	59,460	0.0		0.0	-13.1	-21.5	-8.2	-7.9		-7.7	Oct-18
Pinebridge (AIG) PEP V Secondary (\$.6m commitment)	15,403	0.0		0.0	-8.1	-16.0	-14.4	-15.1		-11.2	Jan-17
Pinebridge (AIG) PEP V Small-Mid Market US Buyout (\$.9m commitment)	52,801	0.0		0.0	3.4	2.8	6.2	13.9		13.4	Oct-18
Pinebridge (AIG) PEP V US Venture (\$.48m commitment)	40,812	0.0		0.0	2.3	-13.8	-2.5	-5.2		-5.0	Oct-18
Landmark XV (\$3m commitment in '13)	592,329	0.1		0.0	-2.1	-3.9	7.0	3.1	9.4	9.3	Nov-13
JFL Equity Investors IV, L.P. (\$6m commitment in '16)	2,302,229	0.3		0.0	27.9	27.9	41.1	40.1		36.4	Jan-17
Private Advisors Small Co. Coinvestment Fund, LP (\$4m commitment in '17)	4,885,206	0.7		0.0	14.0	15.9	19.2	21.4		19.1	Feb-17
Park Square Credit Opportunities III (\$3m commitment in '17)	2,723,889	0.4		0.0	5.2	7.7	7.4	8.2		6.8	Feb-18
Ironsides Constitution Opportunities (\$3m commitment in '18)	1,481,666	0.2		0.0	8.0	11.0	11.3	11.6		11.2	Oct-18
HarbourVest Dover Street X (\$9m commitment in '20)	7,511,986	1.1		0.0	4.4	7.2	27.6			46.5	Jun-20
Hamilton Lane Secondary Fund V LP (\$9m commitment in '20)	7,785,098	1.2		0.0	3.2	5.1	25.2			25.5	Jul-20
Constitution Ironsides Co-Investment Fund VI (\$12m commitment in '21)	12,688,150	1.9		0.0	4.2	3.0				3.2	Nov-21
HarbourVest Co-Investment Fund VI (\$8m commitment in '21)	5,794,346	0.9		0.0	7.4	15.4					Jan-22
JFL Equity Investors V, L.P. (\$9m commitment in '20)	11,417,570	1.7		0.0	14.6	29.1	13.1			9.2	Sep-20

Importantly, all returns in this report, including those of the private markets managers, are based on a time weighted return calculation and not based on IRRs, which can result in return differences.

FEE SCHEDULE

Account Name	Fee Schedule	Market Value (\$)	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
PRIT Core Fund	0.49 % of Assets	3,710,164	0.56	18,180	0.49
Rhumblin Advisors S&P 500 Index Fund	0.04 % of Assets	63,061,645	9.52	25,225	0.04
Coho Relative Value Equity	0.50 % of First \$75 M 0.40 % of Next \$75 M 0.35 % Thereafter	48,107,126	7.26	240,536	0.50
Polen Focused Growth	0.65 % of Assets	42,180,397	6.37	274,173	0.65
Loomis Sayles Small Cap Growth	0.45 % of Assets Minimum Fee: \$45,000	22,154,138	3.34	99,694	0.45
SEG Baxter Street	1.00 % of Assets	28,787,461	4.35	287,875	1.00
Schroder International Alpha Trust Class 1	0.55 % of Assets	28,531,052	4.31	156,921	0.55
Baillie Gifford International Growth Fund Class K	0.60 % of Assets	12,798,061	1.93	76,788	0.60
Axiom Emerging Markets Trust Class 2	0.77 % of Assets	17,960,668	2.71	138,297	0.77
ABS Emerging Markets MA Fund	0.75 % of Assets	19,827,999	2.99	148,710	0.75
Garcia Hamilton Fixed Income Aggregate		31,721,176	4.79	39,651	0.13
Lord Abbett Core Fixed Income	0.19 % of Assets	40,184,791	6.07	76,351	0.19
Loomis Sayles Multisector Full Discretion Trust	0.39 % of First \$50 M 0.30 % Thereafter	50,546,521	7.63	196,640	0.39
Mesirow Small Cap Value Equity CIT - Founders Class	0.45 % of Assets	22,952,359	3.47	103,286	0.45
Invesco Mortgage Recovery Loans Feeder Fund		15,385	0.00		
PRIM Portfolio Completion Strategies		12,717,380	1.92		
Corbin Pinehurst Partners	0.85 % of Assets	13,912,671	2.10	118,258	0.85
UBS Neutral Alpha Strategies	0.90 % of Assets	13,128,301	1.98	118,155	0.90
Entrust Peru Wind Down	0.50 % of Assets	50,719	0.01	254	0.50
LMCG Serenitas Credit Gamma Offshore	Performance Based 1.50 and 20.00	12,249,520	1.85	183,743	1.50
Cash Account		13,519,064	2.04		
Morgan Stanley Prime Property (\$2.8m commitment in '95)		24,644,518	3.72		
TA Realty Core Property Fund, LP (\$15m commitment in '19)		25,244,567	3.81		
TA Realty Value XIII		2,000,000	0.30		
Invesco Mortgage Recovery II (\$3M commitment in '15)		644,706	0.10		
Landmark VI (\$2m commitment in '11)		5,866	0.00		
Landmark VIII (\$4m commitment in '17)		1,984,460	0.30		
StepStone Real Estate Fund II (\$2m commitment in '11)		361,718	0.05		
Cerberus Institutional Real Estate Partners III (\$1.5m commitment in '12)		473,317	0.07		
TerraCap Partners III, LP (\$2.6m commitment in '15)		1,589,564	0.24		

FEE SCHEDULE

Account Name	Fee Schedule	Market Value (\$)	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
TerraCap Partners IV, LP (\$4m commitment in '17)		3,518,882	0.53		
TerraCap Partners V, LP (\$8m commitment in '22)		8,504,546	1.28		
PRIM Vintage Year 2008 (\$3m commitment in '08)		868,631	0.13		
PRIM Vintage Year 2009 (\$1m commitment in '09)		51,633	0.01		
PRIM Vintage Year 2010 (\$1m commitment in '10)		365,509	0.06		
PRIM Vintage Year 2011 (\$1.5m commitment in '11)		758,392	0.11		
PRIM Vintage Year 2012 (\$1m commitment in '12)		431,960	0.07		
PRIM Vintage Year 2014 (\$2m commitment in '14)		2,004,120	0.30		
PRIM Vintage Year 2017 (\$2m commitment in '17)		2,592,270	0.39		
PRIM Vintage Year 2020 (\$5m commitment in '20)		4,499,436	0.68		
PRIM Vintage Year 2021 (\$5m commitment in '21)		4,022,399	0.61		
PRIM Vintage Year 2022 (\$7.5m commitment in '22)		1,971,242	0.30		
PRIM Vintage Year 2023 (\$10m commitment in '23)		574,272	0.09		
Alcentra European DLF (\$5m commitment in '14)		208,355	0.03		
Ascent Fund IV-B (\$1m commitment in '16)		20,242	0.00		
Ascent Fund V (\$2m commitment in '08)		1,274,437	0.19		
Ascent VI (\$3m commitment in '15)		3,174,297	0.48		
CVI Credit Value Fund IV A LP (\$6m commitment in '17)		4,624,990	0.70		
Invesco Fund VI (\$5m commitment in '13)		548,079	0.08		
Kayne Energy Fund VII (\$5m commitment in '15)		2,565,334	0.39		
Foundry 2007 (\$3m commitment in '07)		205,925	0.03		
Foundry 2010 (\$3m commitment in '10)		5,901,587	0.89		
Foundry 2010 Annex (\$0.4m commitment in '15)		1,100,130	0.17		
Pinebridge (AIG) PEP V Asia (\$.55m commitment)		29,864	0.00		
Pinebridge (AIG) PEP V Europe (\$1.6m commitment)		3,271	0.00		
Pinebridge (AIG) PEP V Large Market US Buyout (\$.7m commitment)		89,305	0.01		
Pinebridge (AIG) PEP V Preferred Participation Fund (\$.5m commitment)		59,460	0.01		
Pinebridge (AIG) PEP V Secondary (\$.6m commitment)		15,403	0.00		
Pinebridge (AIG) PEP V Small-Mid Market US Buyout (\$.9m commitment)		52,801	0.01		
Pinebridge (AIG) PEP V US Venture (\$.48m commitment)		40,812	0.01		
Landmark XV (\$3m commitment in '13)		592,329	0.09		
JFL Equity Investors IV, L.P. (\$6m commitment in '16)		2,302,229	0.35		
Private Advisors Small Co. Coinvestment Fund, LP (\$4m commitment in '17)		4,885,206	0.74		
Park Square Credit Opportunities III (\$3m commitment in '17)		2,723,889	0.41		

FEE SCHEDULE

Account Name	Fee Schedule	Market Value (\$)	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Ironsides Constitution Opportunities (\$3m commitment in '18)		1,481,666	0.22		
HarbourVest Dover Street X (\$9m commitment in '20)		7,511,986	1.13		
Hamilton Lane Secondary Fund V LP (\$9m commitment in '20)		7,785,098	1.18		
Constitution Ironsides Co-Investment Fund VI (\$12m commitment in '21)		12,688,150	1.92		
JFL Equity Investors V, L.P. (\$9m commitment in '20)		11,417,570	1.72		
HarbourVest Co-Investment Fund VI (\$8m commitment in '21)		5,794,346	0.87		
Investment Management Fee		662,325,370	100.00	2,302,734	0.35

NOTES

- 1 - Results for periods longer than one year are annualized.
- 2 - Total Balances, Large Cap, Small Cap, and Other Composite performance starts 12/1/2010.
- 3 - Preliminary Total Composite net of fee since inception return is 6.6% for the current month.
- 4 - Preliminary Total Composite gross of fee since inception return is 8.2% for the current month.
- 5 - Targets, Allocation Index, and Policy Index have been updated to reflect new allocation of 02/01/2022.
- 6 - Policy Index changed from Nasdaq to Cambridge All PE to reflect as of 5/1/2012.
- 7 - Policy Index Consists of: 24% S&P 500, 7% Russell 2000, 12% MSCI ACWI IMI, 7% MSCI Emerging Markets, 12% Bloomberg US Aggregate TR, 8% Bloomberg US Universal TR, 6% HFRI Fund of Funds Composite Index, 12% NCREIF Property Index, 12% CJA US All PE.
- 8 - Allocation index consists of: Weighted index of underlying managers to their respective benchmark.
- 9 - All Private Market managers are final as of 6/30/23, and cash adjusted through 11/30/2023.

DISCLAIMERS & DISCLOSURES

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A “since inception” return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC’s preferred data source is the plan’s custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.

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Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv