

GOALS & OBJECTIVES

Investment Return Objective

"Its primary goal is to provide promised benefits to participants and beneficiaries of the MWRA Employees' Retirement system. Plan assets should be equal to or greater than the present value of the projected benefit obligations ("fully funded"). When Plan assets are less than the present value of projected benefit obligations, a schedule will be established and a plan will be in place to meet a fully funded status. When achieving return objectives required to fully fund the system, the Board is intent on controlling risk. Consistency of returns and risk of loss are primary considerations. The Board has also determined that the annual performance of plan assets should not vary substantially from returns achieved by other public pension funds with similar goals and objectives."

Return Expectations

The investment growth should be maintained in such a manner that the minimum nominal rate of return does not cause a negative real rate of return over a full market cycle:

- <u>Time Horizon</u>: Return assumptions will be based on a ten-year time horizon with a detailed review and analysis to be made at least annually to monitor allocations and assumptions. Should a manager deviate from proscribed mandate or expected risk and return profile by a consequential degree, that manager may be reevaluated at any time.
- <u>Liquidity Needs:</u> Presently contributions exceed plan withdrawals to provide benefits, payouts, and/or plan expenses. Portfolio liquidity will be managed based on the cash flow needs of the System.
- Regulatory Considerations: Assets of this Fund shall be invested in a manner consistent with the fiduciary standards established under Code of Massachusetts Regulations 840 ("840 CMR"). The Board shall also use as precedent the Employee Retirement Income Security Act (ERISA).



EXECUTIVE SUMMARY

	Market Value (\$)	1 Mo (%)	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)
Composite	654,668,736	2.7	2.1	6.0	5.9	6.8	5.7	6.5
Allocation Index		3.3	3.1	6.5	6.5	7.7	6.3	7.0
Policy Index		3.1	3.2	7.1	7.9	8.1	6.8	7.2

20 Years As of June 30, 2023									
	Return	Standard Deviation	Sharpe Ratio	Sortino Ratio					
Composite	7.4	8.4	0.7	1.1					
Allocation Index	6.8	7.9	0.7	1.0					
Policy Index	7.3	8.5	0.7	1.1					

<u>Performance</u>

- The Composite had a preliminary return of 2.7% (net) for the month, underperforming both the Allocation Index of 3.3% and Policy Index of 3.1%.
- In equities, U.S. markets outperformed on a relative basis with the S&P 500 Index gaining 6.6%, while the MSCI EAFE Index was up 4.6% in June. During this period, emerging markets also trailed the U.S. with the MSCI EM Index returning 3.8%. Growth stocks modestly outperformed value equities in June with the Russell 1000 Growth Index gaining 6.8% and the Russel 1000 Value Index up 6.6%. The portfolio's Domestic Equity composite returned 6.2% (net) and the Non-US Equity composite was up 4.0% (net).
- In fixed income, returns were mostly in the red driven by the upward pressure on interest rates. In particular, U.S. Treasury yields moved higher with 10-year yields increasing 18 basis points. Credit markets were higher though mainly due to the high carry over Treasuries. High-yield bonds returned 1.7% in June with spreads tightening to 390 basis points from 455 basis points. The Fixed Income composite returned 0.1% (net) for the month while the Bloomberg Agg and the Bloomberg US HY returned -0.4% and 1.7%, respectively.
- This brings the total plan return for the trailing one-year period to 5.9% (net), while the Allocation Index and Policy Index both returned 6.5 and 7.9%, respectively.

Returns for 20 years Risk/Return and Statistics Summary are gross of fees. Since inception return is 8.3% gross of fees. Prior to 1999, performance history does not capture separate net and gross returns.



	A	llocation				Performance (%)						
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Composite	654,668,736	100.0	100.0	2.7	2.1	6.0	5.9	6.8	5.7	6.5	6.7	Jan-86
Allocation Index				3.3	3.1	6.5	6.5	7.7	6.3	7.0		
Policy Index				3.1	3.2	7.1	7.9	8.1	6.8	7.2		
Total Balanced	5,180,105	0.8	0.0	2.6	2.8	6.6	5.7	9.5	5.8	5.1	4.8	Dec-10
PRIT Core Fund	5,180,105	0.8	0.0	2.6	2.8	6.6	5.7	9.6	7.3	8.0	6.9	Apr-99
60% S&P 500 / 40% Bloomberg Aggregate				3.8	4.9	10.8	11.2	7.1	7.9	8.5	6.2	
Total Domestic Equity	212,026,202	32.4	31.0	6.2	5.8	12.0	14.6	11.2	9.8	11.1	7.5	May-99
Russell 3000 Index				6.8	8.4	16.2	19.0	13.9	11.4	12.3	7.3	
Large Cap	165,191,219	25.2	24.0	5.8	6.5	13.2	14.9	10.6	11.0	11.8	12.3	Dec-10
Rhumbline Advisors S&P 500 Index Fund	70,156,588	10.7	10.0	6.6	8.7	16.8	19.5	14.5	12.2	12.8	9.0	Apr-97
S&P 500 Index				6.6	8.7	16.9	19.6	14.6	12.3	12.9	9.0	
Coho Relative Value Equity	48,599,487	7.4	7.0	5.4	0.2	-0.8	6.0	9.6	8.4		9.8	Mar-16
Russell 1000 Value Index				6.6	4.1	5.1	11.5	14.3	8.1		10.2	
Polen Focused Growth	46,435,144	7.1	7.0	5.0	10.5	26.1	18.4	5.3	11.4		13.6	Feb-16
Russell 1000 Growth Index				6.8	12.8	29.0	27.1	13.7	15.1		17.0	
Small Cap	46,834,983	7.2	7.0	7.8	3.4	7.7	13.5	13.3	6.5	9.5	10.8	Dec-10
Loomis Sayles Small Cap Growth	23,330,353	3.6	3.5	8.2	4.7	9.5	18.9	8.4	7.2	10.6	6.7	Jan-97
Russell 2000 Growth Index				8.3	7.1	13.6	18.5	6.1	4.2	8.8	6.7	
Mesirow Small Cap Value Equity CIT - Founders Class	23,504,630	3.6	3.5	7.3	2.2						2.2	Apr-23
Russell 2000 Value Index				7.9	3.2						3.2	
Total Non-US Equity	111,768,246	17.1	19.0	4.0	1.3	9.4	8.9	3.0	1.2	3.5	3.9	Mar-99
International Equity	74,091,339	11.3	12.0	3.9	1.4	11.8	14.5	5.4	3.2	4.7	3.6	Sep-05
SEG Baxter Street	31,092,801	4.7	5.0	4.7	1.6	10.7	11.8	3.0	3.9		6.5	May-16
MSCI AC World ex USA (Net)				4.5	2.4	9.5	12.7	7.2	3.5		5.7	
Schroder International Alpha Trust Class 1	28,787,264	4.4	4.0	3.0	1.9	12.3	17.5	9.5	6.7	6.8	6.6	Mar-12
MSCI AC World ex USA (Net)				4.5	2.4	9.5	12.7	7.2	3.5	4.7	4.5	
Baillie Gifford International Growth Fund Class K	14,211,274	2.2	3.0	4.2	0.1	13.4	14.6				-7.2	Oct-20
MSCI AC World ex USA (Net)				4.5	2.4	9.5	12.7				5.5	

Since inception return is 8.3% gross of fees. Prior to 1999, performance history does not capture separate net and gross returns.

In November 2019, Loomis Sayles and Schroders transitioned from a mutual fund to a CIT structure. Performance prior to the transition to the CIT investment vehicle is linked to mutual fund performance history.

Preliminary performance is subject to change once finalized.



	A	llocation				Performance (%)						
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Emerging Markets Equity	37,676,907	5.8	7.0	4.1	1.0	4.6	-1.2				-13.4	Mar-21
Axiom Emerging Markets Trust Class 2	17,998,282	2.7	7.0	3.6	-1.4	2.3	-6.9				-16.4	Mar-21
MSCI Emerging Markets (Net)				3.8	0.9	4.9	1.7				-9.8	
ABS Emerging Markets MA Fund	19,678,625	3.0		4.5	3.2	6.7	4.3				-10.6	Dec-21
MSCI Emerging Markets (Net)				3.8	0.9	4.9	1.7				-9.5	
Total Fixed Income	122,059,636	18.6	20.0	0.1	-0.6	2.7	0.7	-1.5	1.9	2.7	5.6	Mar-99
Garcia Hamilton Fixed Income Aggregate	32,382,721	4.9	6.0	-0.6	-1.4	2.1	-1.8	-3.6	0.6		0.6	Apr-18
Blmbg. U.S. Aggregate Index				-0.4	-0.8	2.1	-0.9	-4.0	0.8		0.7	
Lord Abbett Core Fixed Income	35,070,098	5.4	4.0	-0.3	-0.9	2.4	-0.9	-3.3	1.0		0.9	Apr-18
Blmbg. U.S. Aggregate Index				-0.4	-0.8	2.1	-0.9	-4.0	0.8		0.7	
Loomis Sayles Multisector Full Discretion Trust	45,054,669	6.9	8.0	0.4	-0.5	2.7	1.9	-1.4	2.3	3.3	6.7	Mar-99
Blmbg. U.S. Aggregate Index				-0.4	-0.8	2.1	-0.9	-4.0	0.8	1.5	3.9	
Blmbg. U.S. Corp: High Yield Index				1.7	1.7	5.4	9.1	3.1	3.4	4.4	6.1	
Octagon Senior Secured Credit Cayman Fund Ltd Class L Acc, Series 1	9,536,836	1.5	2.0	2.3	2.6	5.3	8.8	4.6			3.3	Aug-19
Credit Suisse Leveraged Loan				2.2	3.1	6.3	10.1	6.2			3.9	
Invesco Mortgage Recovery Loans Feeder Fund	15,311	0.0		0.0	0.0	-0.1	0.1	-0.2	0.9	5.8	9.6	Apr-10
Blmbg. U.S. Aggregate Index				-0.4	-0.8	2.1	-0.9	-4.0	0.8	1.5	2.2	
Total Hedge Fund	40,943,955	6.3	6.0	0.7	1.3	3.2	3.4	6.0	3.8	3.4	3.4	Oct-06
PRIM Portfolio Completion Strategies	13,494,948	2.1		1.3	1.9	3.5	4.4	6.5	3.2	4.0	3.8	Oct-06
Corbin Pinehurst Partners	13,146,439	2.0		0.9	1.8	4.4	6.5	5.5			4.8	Nov-18
HFRI Fund of Funds Composite Index				1.1	1.4	2.2	3.6	5.0			4.1	
UBS Neutral Alpha Strategies	14,247,835	2.2		0.1	0.1	1.6	4.4	7.6			6.3	Nov-18
HFRI Fund of Funds Composite Index				1.1	1.4	2.2	3.6	5.0			4.1	
Entrust Peru Wind Down	54,734	0.0		-0.5	-1.3	-17.3	-92.6	-58.1	-42.1		-38.9	Dec-17
HFRI Fund of Funds Composite Index				1.1	1.4	2.2	3.6	5.0	3.3		3.3	
Other	3,532,355	0.5	0.0	0.7	1.4	2.4	3.8	1.3	1.6	1.1	0.9	Dec-10
Cash Account	3,532,355	0.5		0.7	1.4	2.4	3.8	1.3	1.6	1.1	1.8	Feb-00
90 Day U.S. Treasury Bill				0.5	1.2	2.3	3.6	1.3	1.6	1.0	1.7	

Importantly, all returns in this report, including those of the private markets managers, are based on a time weighted return calculation and not based on IRRs, which can result in return differences.

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	A	llocation						Performance (%)				
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	3 Mo (%)	YTD (%)	1 Yr (%)			10 Yrs (%)	Inception (%)	Inception Date
Total Real Estate	69,261,375	10.6	12.0	0.0	0.0	-1.4	-2.8	11.1	8.9	10.1	8.2	Apr-99
NCREIF Property Index				0.0	0.0	-1.8	-4.7	7.5	6.3	8.0	8.5	-
Morgan Stanley Prime Property (\$2.8m commitment in '95)	25,657,244	3.9		0.0	0.0	-1.2	-4.9	9.3	7.3	9.5	8.5	Sep-95
TA Realty Core Property Fund, LP (\$15m commitment in '19)	26,061,963	4.0		0.0	0.0	-0.7	-4.9	13.5			11.2	Jun-19
Invesco Mortgage Recovery II (\$3M commitment in '15)	858,992	0.1		0.0	0.0	-3.6	-22.8	-26.3	-13.2		-4.7	Oct-15
Landmark VI (\$2m commitment in '11)	5,908	0.0		0.0	0.0	-2.5	-8.5	-6.0	-9.3	-1.2	1.8	Jul-11
Landmark VIII (\$4m commitment in '17)	2,134,377	0.3		0.0	0.0	-0.9	1.8	19.9	12.5		17.3	Nov-17
StepStone Real Estate Fund II (\$2m commitment in '11)	367,525	0.1		0.0	0.0	0.0	-1.0	0.5	-2.1	3.7	1.9	May-12
Cerberus Institutional Real Estate Partners III (\$1.5m commitment in '12)	461,653	0.1		0.0	0.0	-2.1	8.1	19.5	14.9	14.4	14.2	May-13
TA Realty Fund X LP (\$3.5m commitment in '12)	970	0.0		0.0	0.0	-1.4	10.2	5.3	6.8	8.7	8.5	May-13
TerraCap Partners III, LP (\$2.6m commitment in '15)	1,622,319	0.2		0.0	0.0	0.7	18.6	9.6	9.0		10.7	Jul-15
TerraCap Partners IV, LP (\$4m commitment in '17)	3,623,884	0.6		0.0	0.0	-1.2	2.6	9.2	9.8		9.5	Nov-17
TerraCap Partners V, LP (\$8m commitment in '22)	8,466,539	1.3		0.0	0.0	-4.3	5.8				8.8	Jun-22
Total Private Equity and Debt	89,896,862	13.7	12.0	0.1	0.3	1.5	0.3	20.3	13.1	14.1	10.2	Apr-99
C A US All PE				0.0	0.0	2.4	4.3	20.4	14.8	14.3	13.0	
NASDAQ W/O Income				6.6	12.8	31.7	25.0	11.1	12.9	15.0	7.4	
PRIM Vintage Year 2008 (\$3m commitment in '08)	874,648	0.1		0.6	5.7	15.0	9.1	27.6	15.5	18.8	10.5	Jun-08
PRIM Vintage Year 2009 (\$1m commitment in '09)	63,552	0.0		0.0	0.6	-8.5	-24.6	36.5	26.4	23.9	13.0	Nov-09
PRIM Vintage Year 2010 (\$1m commitment in '10)	410,054	0.1		-0.2	-12.6	-8.9	-24.5	18.8	12.8	16.6	9.7	Jun-10
PRIM Vintage Year 2011 (\$1.5m commitment in '11)	779,750	0.1		-1.4	2.9	0.9	-6.4	33.1	22.7	22.1	9.6	May-11
PRIM Vintage Year 2012 (\$1m commitment in '12)	470,703	0.1		0.8	2.8	2.1	-12.7	14.1	12.3	13.2	-8.8	Jun-12
PRIM Vintage Year 2014 (\$2m commitment in '14)	2,101,432	0.3		0.1	0.9	0.8	-3.2	26.0	21.1		8.1	Jun-14
PRIM Vintage Year 2017 (\$2m commitment in '17)	2,586,598	0.4		8.0	2.0	3.9	1.6	30.2	18.3		15.6	May-17
PRIM Vintage Year 2020 (\$5m commitment in '20)	4,103,595	0.6		0.8	1.5	1.0	-3.9	18.6			14.4	Mar-20
PRIM Vintage Year 2021 (\$5m commitment in '21)	3,548,280	0.5		0.7	1.8	4.1	-5.2				0.7	Dec-20
PRIM Vintage Year 2022 (\$7.5m commitment in '22)	1,569,831	0.2		0.3	2.2	3.2	0.1				-2.2	Apr-22
PRIM Vintage Year 2023 (\$10m commitment in '23)	212,049	0.0		-0.1							-0.3	May-23
Alcentra European DLF (\$5m commitment in '14)	208,684	0.0		0.0	0.0	4.9	6.8	27.8	13.6		11.9	Jan-15
Ascent Fund IV-B (\$1m commitment in '16)	20,526	0.0		0.0	0.0	0.0	-49.1	-30.4	-29.6		-21.8	Jul-16
Ascent Fund V (\$2m commitment in '08)	1,262,271	0.2		0.0	0.0	0.0	-6.5	2.7	-2.0	2.1	3.8	Oct-08
Ascent VI (\$3m commitment in '15)	3,257,757	0.5		0.0	0.0	0.0	-9.0	2.8	0.1		1.1	Dec-15
CVI Credit Value Fund IV A LP (\$6m commitment in '17)	5,030,865	0.8		0.0	0.0	1.9	6.1	11.2	6.5		6.3	Dec-17
Invesco Fund VI (\$5m commitment in '13)	769,484	0.1		0.0	0.0	0.0	-23.2	17.6	14.1	14.6	14.6	Jul-13

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	Allocation				Performance (%)							
	Market Value (\$)	% of Portfolio	Policy(%)	1 Mo (%)	3 Mo (%)	YTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Kayne Energy Fund VII (\$5m commitment in '15)	2,614,028	0.4		0.0	0.0	-8.5	-22.9	22.2	-18.6		-5.2	Jan-16
Foundry 2007 (\$3m commitment in '07)	206,491	0.0		0.0	0.0	-0.3	-57.4	3.3	-14.1	2.3	12.8	Dec-07
Foundry 2010 (\$3m commitment in '10)	5,881,916	0.9		0.0	0.0	-0.4	-2.8	34.4	20.4	13.4	13.5	Feb-11
Foundry 2010 Annex (\$0.4m commitment in '15)	1,100,313	0.2		0.0	0.0	0.0	-1.3	89.5	54.7		38.8	Sep-15
Pinebridge PEP V (\$6m commitment in '07)	449,779	0.1	0.0	0.0	0.0	0.0	-5.5	5.9	3.9	7.9	7.6	Dec-10
Pinebridge (AIG) PEP V Asia (\$6m commitment in '07)	32,657	0.0		0.0	0.0	0.0	-3.7	-7.9			-12.7	Oct-18
Pinebridge (AIG) PEP V Co-Investment (\$6m commitment in '07)	90,621	0.0		0.0	0.0	0.0	-13.9	13.9			5.6	Oct-18
Pinebridge (AIG) PEP V Europe (\$6m commitment in '07)	16,190	0.0		0.0	0.0	0.0	-9.4	-16.0			103.7	Oct-18
Pinebridge (AIG) PEP V Large Market US Buyout (\$6m commitment in '07)	74,199	0.0		0.0	0.0	0.0	-10.1	4.5			5.4	Oct-18
Pinebridge (AIG) PEP V Preferred Participation Fund (\$6m commitment in '07)	75,737	0.0		0.0	0.0	0.0	-1.5	1.1			-3.5	Oct-18
Pinebridge (AIG) PEP V Secondary (\$6m commitment in '07)	23,017	0.0		0.0	0.0	0.0	-3.9	-9.5	-12.1		-9.5	Jan-17
Pinebridge (AIG) PEP V Small-Mid Market US Buyout (\$6m commitment in '07)	90,000	0.0		0.0	0.0	0.0	1.7	7.2			14.0	Oct-18
Pinebridge (AIG) PEP V US Venture (\$6m commitment in '07)	47,358	0.0		0.0	0.0	0.0	0.6	3.1			-2.4	Oct-18
Landmark XV (\$3m commitment in '13)	624,665	0.1		0.0	0.0	-1.8	-18.6	9.6	4.4		9.9	Nov-13
JFL Equity Investors IV, L.P. (\$6m commitment in '16)	1,771,981	0.3		0.0	0.0	0.7	6.1	31.4	36.1		34.1	Jan-17
Private Advisors Small Co. Coinvestment Fund, LP (\$4m commitment in '17)	4,606,965	0.7		0.0	0.0	7.5	9.9	20.3	22.8		19.4	Feb-17
Park Square Credit Opportunities III (\$3m commitment in '17)	2,806,289	0.4		0.0	0.0	2.5	6.8	7.2	8.2		6.9	Feb-18
Ironsides Constitution Opportunities (\$3m commitment in '18)	1,568,254	0.2		0.0	0.0	5.2	10.8	12.3			11.7	Oct-18
HarbourVest Dover Street X (\$9m commitment in '20)	6,807,017	1.0		0.0	0.0	0.0	1.0	29.0			52.2	Jun-20
Hamilton Lane Secondary Fund V LP (\$9m commitment in '20)	7,635,026	1.2		0.0	0.0	1.2	3.5	28.8			28.8	Jul-20
Constitution Ironsides Co-Investment Fund VI (\$12m commitment in '21)	12,135,123	1.9		0.0	0.0	0.0	-2.4				1.4	Nov-21
HarbourVest Co-Investment Fund VI (\$8m commitment in '21)	3,985,749	0.6		0.0	0.0	0.0	-3.3					Jan-22
JFL Equity Investors V, L.P. (\$9m commitment in '20)	10,433,187	1.6		0.0	0.0	4.6	20.7				7.1	Sep-20

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FEE SCHEDULE

Account Name	Fee Schedule	Market Value (\$)	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
PRIT Core Fund	0.49 % of Assets	5,180,105	0.79	25,383	0.49
Rhumbline Advisors S&P 500 Index Fund	0.04 % of Assets	70,156,588	10.72	28,063	0.04
Coho Relative Value Equity	0.50 % of First \$75 M 0.40 % of Next \$75 M 0.35 % Thereafter	48,599,487	7.42	242,997	0.50
Polen Focused Growth	0.65 % of Assets	46,435,144	7.09	301,828	0.65
Loomis Sayles Small Cap Growth	0.45 % of Assets Minimum Fee: \$45,000	23,330,353	3.56	104,987	0.45
SEG Baxter Street	1.00 % of Assets	31,092,801	4.75	310,928	1.00
Schroder International Alpha Trust Class 1	0.55 % of Assets	28,787,264	4.40	158,330	0.55
Baillie Gifford International Growth Fund Class K	0.60 % of Assets	14,211,274	2.17	85,268	0.60
Axiom Emerging Markets Trust Class 2	0.73 % of Assets	17,998,282	2.75	131,387	0.73
ABS Emerging Markets MA Fund	0.75 % of Assets	19,678,625	3.01	147,590	0.75
Garcia Hamilton Fixed Income Aggregate		32,382,721	4.95	40,478	0.13
Lord Abbett Core Fixed Income	0.19 % of Assets	35,070,098	5.36	66,633	0.19
Loomis Sayles Multisector Full Discretion Trust	0.50 % of First \$20 M 0.40 % of Next \$20 M 0.30 % Thereafter	45,054,669	6.88	195,164	0.43
Mesirow Small Cap Value Equity CIT - Founders Class	0.45 % of Assets	23,504,630	3.59	105,771	0.45
Octagon Senior Secured Credit Cayman Fund Ltd Class L Acc, Series 1	0.40 % of Assets	9,536,836	1.46	38,147	0.40
Invesco Mortgage Recovery Loans Feeder Fund		15,311	0.00		
PRIM Portfolio Completion Strategies		13,494,948	2.06		
Corbin Pinehurst Partners	0.85 % of Assets	13,146,439	2.01	111,745	0.85
UBS Neutral Alpha Strategies	0.90 % of Assets	14,247,835	2.18	128,231	0.90
Entrust Peru Wind Down	0.50 % of Assets	54,734	0.01	274	0.50
Cash Account		3,532,355	0.54		
Morgan Stanley Prime Property (\$2.8m commitment in '95)		25,657,244	3.92		
TA Realty Core Property Fund, LP (\$15m commitment in '19)		26,061,963	3.98		
Invesco Mortgage Recovery II (\$3M commitment in '15)		858,992	0.13		
Landmark VI (\$2m commitment in '11)		5,908	0.00		
Landmark VIII (\$4m commitment in '17)		2,134,377	0.33		
StepStone Real Estate Fund II (\$2m commitment in '11)		367,525	0.06		
Cerberus Institutional Real Estate Partners III (\$1.5m commitment in '12)		461,653	0.07		
TA Realty Fund X LP (\$3.5m commitment in '12)		970	0.00		



FEE SCHEDULE

Account Name	Fee Schedule	Market Value (\$)	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
TerraCap Partners III, LP (\$2.6m commitment in '15)		1,622,319	0.25		
TerraCap Partners IV, LP (\$4m commitment in '17)		3,623,884	0.55		
TerraCap Partners V, LP (\$8m commitment in '22)		8,466,539	1.29		
PRIM Vintage Year 2008 (\$3m commitment in '08)		874,648	0.13		
PRIM Vintage Year 2009 (\$1m commitment in '09)		63,552	0.01		
PRIM Vintage Year 2010 (\$1m commitment in '10)		410,054	0.06		
PRIM Vintage Year 2011 (\$1.5m commitment in '11)		779,750	0.12		
PRIM Vintage Year 2012 (\$1m commitment in '12)		470,703	0.07		
PRIM Vintage Year 2014 (\$2m commitment in '14)		2,101,432	0.32		
PRIM Vintage Year 2017 (\$2m commitment in '17)		2,586,598	0.40		
PRIM Vintage Year 2020 (\$5m commitment in '20)		4,103,595	0.63		
PRIM Vintage Year 2021 (\$5m commitment in '21)		3,548,280	0.54		
PRIM Vintage Year 2022 (\$7.5m commitment in '22)		1,569,831	0.24		
PRIM Vintage Year 2023 (\$10m commitment in '23)		212,049	0.03		
Alcentra European DLF (\$5m commitment in '14)		208,684	0.03		
Ascent Fund IV-B (\$1m commitment in '16)		20,526	0.00		
Ascent Fund V (\$2m commitment in '08)		1,262,271	0.19		
Ascent VI (\$3m commitment in '15)		3,257,757	0.50		
CVI Credit Value Fund IV A LP (\$6m commitment in '17)		5,030,865	0.77		
Invesco Fund VI (\$5m commitment in '13)		769,484	0.12		
Kayne Energy Fund VII (\$5m commitment in '15)		2,614,028	0.40		
Foundry 2007 (\$3m commitment in '07)		206,491	0.03		
Foundry 2010 (\$3m commitment in '10)		5,881,916	0.90		
Foundry 2010 Annex (\$0.4m commitment in '15)		1,100,313	0.17		
Pinebridge (AIG) PEP V Asia (\$6m commitment in '07)		32,657	0.00		
Pinebridge (AIG) PEP V Co-Investment (\$6m commitment in '07)		90,621	0.01		
Pinebridge (AIG) PEP V Europe (\$6m commitment in '07)		16,190	0.00		
Pinebridge (AIG) PEP V Large Market US Buyout (\$6m commitment in '07)		74,199	0.01		
Pinebridge (AIG) PEP V Preferred Participation Fund (\$6m commitment in '07)		75,737	0.01		
Pinebridge (AIG) PEP V Secondary (\$6m commitment in '07)		23,017	0.00		
Pinebridge (AIG) PEP V Small-Mid Market US Buyout (\$6m commitment in '07)		90,000	0.01		
Pinebridge (AIG) PEP V US Venture (\$6m commitment in '07)		47,358	0.01		
Landmark XV (\$3m commitment in '13)		624,665	0.10		
JFL Equity Investors IV, L.P. (\$6m commitment in '16)		1,771,981	0.27		



FEE SCHEDULE

Account Name	Fee Schedule	Market Value (\$)	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Private Advisors Small Co. Coinvestment Fund, LP (\$4m commitment in '17)		4,606,965	0.70		
Park Square Credit Opportunities III (\$3m commitment in '17)		2,806,289	0.43		
Ironsides Constitution Opportunities (\$3m commitment in '18)		1,568,254	0.24		
HarbourVest Dover Street X (\$9m commitment in '20)		6,807,017	1.04		
Hamilton Lane Secondary Fund V LP (\$9m commitment in '20)		7,635,026	1.17		
Constitution Ironsides Co-Investment Fund VI (\$12m commitment in '21)		12,135,123	1.85		
JFL Equity Investors V, L.P. (\$9m commitment in '20)		10,433,187	1.59		
HarbourVest Co-Investment Fund VI (\$8m commitment in '21)		3,985,749	0.61		
Investment Management Fee		654,668,736	100.00	2,223,203	0.34



NOTES

- 1 Results for periods longer than one year are annualized.
- 2 Total Balances, Large Cap, Small Cap, and Other Composite performance starts 12/1/2010.
- 3 Preliminary Total Composite net of fee since inception return is 6.7% for the current month.
- 4 Preliminary Total Composite gross of fee since inception return is 8.3% for the current month.
- 5 Targets, Allocation Index, and Policy Index have been updated to reflect new allocation of 02/01/2022.
- 6 Policy Index changed from Nasdaq to Cambridge All PE to reflect as of 5/1/2012.
- 7 Policy Index Consists of: 24% S&P 500, 7% Russell 2000, 12% MSCI ACWI IMI, 7% MSCI Emerging Markets, 12% Bloomberg US Aggregate TR, 8% Bloomberg US Universal TR, 6% HFRI Fund of Funds Composite Index, 12% NCREIF Property Index, 12% CJA US All PE.
- 8 Allocation index consists of: Weighted index of underlying managers to their respective benchmark.
- 9 All Private Market managers are final as of 3/31/23, except for Ascent, Harbourvest, Invesco VI, StepStone are final as of 12/31/22 and Pinebridge which is final as of 9/30/22.
- 10 CVI Credit Value IV, all Foundry funds, Cerberus and Morgan Stanley are final as of 3/31/2023



DISCLAIMERS & DISCLOSURES

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A "since inception" return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC's preferred data source is the plan's custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

All investments carry some level of risk. Diversification and other asset allocation techniques are not guaranteed to ensure profit or protect against losses.

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Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv

