



MWRA
Employees' Retirement System
Since July 1, 1985

May 29, 2014

Standby pay that is **routinely and regularly** scheduled is considered “regular compensation” and shall be subject to retirement deductions. Standby pay that is scheduled at the discretion of a manager for an occurrence such as a wet weather event and other similar pays are NOT considered “regular compensation” and are not subject to retirement deductions.

The MWRA has set up a new payroll code of SCST (Scheduled Standby) which will be used for routinely and regularly scheduled standby coverage for time entry purposes and retirement deductions will be taken from this type of pay.

The new code of EMST (Emergency Standby) will be used for unforeseen and/or unscheduled standby coverage for time entry purposes and retirement deductions will NOT be taken from this type of pay.

Please contact your Union Representative or the Human Resources Department for further information.

Thank you.